



Strathcona Nordic Ski Club Volunteer Policy

Please read this policy before completing registration.

Completion of registration is an agreement to all policies below.

Overview

Strathcona Nordic Ski Club's wonderful programs would not be possible without the support of volunteers. In fact, it is our volunteers who make our programs great! We need your help to ensure high quality Nordic ski experiences and opportunities for all Club members!!

Volunteer Bond

In previous years, we asked one adult member of each family to volunteer for a minimum of 6 hours per season. If a family was unable to commit to the volunteer requirement, they were asked to pay a \$100 volunteer fee. We will continue with this approach for the 2024 season; however, we have modified the minimum number of volunteer hours required for each program (see below). Club members who are unable to complete these volunteer hours (and who do not opt to pay the volunteer fee at the time of registration) will need to pay the non-prorated bond at the end of the season. We will charge the credit card on file for this bond. This approach is based on current volunteer policies of other ski clubs (e.g., [Foothills Nordic](#) and [Hollyburn](#))

Should a family be unable to commit to either the volunteer requirement, or the volunteer bond, they can apply to the SNSC Board for relief of the volunteer requirement. There is a checkbox for this on the registration page, or families can email the Board President (president@strathconanordics.com).

Volunteer Time Commitment and Bond Value

The table below outlines the minimum number of hours required to volunteer for the specified programs and the corresponding volunteer bond if the required time is not contributed.

Program	Volunteer Time Required	Volunteer Bond
Bunny Rabbits	3 hours	\$50
Jack Rabbits, Youth Rec (FIT, SNAP, YLTS)	6 hours	\$100
Devos	12 hours	\$200
Juniors	24 hours	\$400

Families with more than one child in SNSC programs will be expected to contribute volunteer hours based on the child’s program with the **highest volunteer time requirement**. For example, if a family has two children – one in Jack Rabbits Level 2 (6-hour time commitment) and one in Devos (12-hour time commitment) – they would be expected to volunteer 12 hours to fulfill their volunteer requirement for the year based on the highest commitment of the two children. If they contribute less than 12 hours, they will be charged the full (non-prorated) bond of \$200 at the end of the season.

Earning Volunteer Time

Volunteering for SNSC is FUN and is a great way to meet other families in the club while supporting our continued programming. There are numerous volunteer opportunities with SNSC. Some require you to be on your skis, while many others can be done either from the comfort of your home, or in Raven Lodge. The table below provides a small sample of current volunteer roles, and the corresponding volunteer time earned.

Volunteer opportunities are regularly listed in our [newsletter](#), on our [website](#) and on our [Facebook page](#). For most club activities/events, volunteers can add their name to an online sign-up sheet (i.e., [signup genius for Skill Development Program](#)). We also welcome new people to shadow some of the key roles (e.g., Race Officials) to build knowledge across the Club. Some roles can also be shared, so feel free to sign up with a friend!

Position or Activity	Time Earned
Board member	Completing these roles earns the FULL BOND . These roles have a higher time commitment than the volunteer bond requires.
Coach	
Volunteer coordinator	
Vehicle safety manager	
Coast Cup race chief	
Loppet organizer	
Skill development program (SDP) coordinator	
Camp organizer	
Wax technician	
On-snow coordinator for SDP	Completing these roles earns hours towards the volunteer bond. Time required for these roles is variable and should be documented by those completing the activity; guidance is available for all volunteer roles. If you see a need for volunteer time for other club activities not on this list, please email us!
Ski playground set-up	
Club clothing coordinator	
Beckie Scott sprints coordinator	
Race timer	
Race marshall	
Race bib organizer	
Club photographer	
SDP Year-end celebration coordinator	
SDP Year-end celebration station leader	
Cookie baker for loppet	

Meal prep for camps	
SDP materials coordinator	
Club laundry manager	
Feed station at loppet	
Maintain SNSC info board in Raven Lodge	
Club social coordinator	

Tracking Volunteer Time

Our club uses online sign-up sheets for most programs and events (e.g., [signup genius for Skill Development Program](#)). Information from these sign-up sheets will be used by the Club Administrator or specific program coordinator, who will compile summary assessments for the time spent by club members.

The Board suggests that families personally keep track of their time spent, for their own records. We ask that families please refer to their records before asking the Club Administrator how many hours they have completed and/or remaining.